

CITY OF SEATAC
2016 Salary Schedule
Effective 1/1/2016

2.00% COLA for AFSCME and Non-Represented

CLASSIFICATIONS	RANGE		A STEP	B STEP	C STEP	D STEP	E STEP	F STEP
Preschool Instructor	25	Hourly	\$15.58	\$16.37	\$17.19	\$18.07	\$18.98	\$19.94
		Monthly	\$2,700	\$2,837	\$2,980	\$3,131	\$3,290	\$3,456
		Annually	\$32,401	\$34,042	\$35,765	\$37,576	\$39,478	\$41,477
	26		\$15.97	\$16.78	\$17.62	\$18.52	\$19.45	\$20.44
			\$2,768	\$2,908	\$3,055	\$3,210	\$3,372	\$3,543
			\$33,211	\$34,893	\$36,659	\$38,515	\$40,465	\$42,513
	27		\$16.37	\$17.19	\$18.07	\$18.98	\$19.94	\$20.95
			\$2,837	\$2,980	\$3,131	\$3,290	\$3,456	\$3,631
			\$34,042	\$35,765	\$37,576	\$39,478	\$41,477	\$43,576
	28		\$16.78	\$17.62	\$18.52	\$19.45	\$20.44	\$21.47
			\$2,908	\$3,055	\$3,210	\$3,372	\$3,543	\$3,722
			\$34,893	\$36,659	\$38,515	\$40,465	\$42,513	\$44,666
	29		\$17.19	\$18.07	\$18.98	\$19.94	\$20.95	\$22.01
			\$2,980	\$3,131	\$3,290	\$3,456	\$3,631	\$3,815
			\$35,765	\$37,576	\$39,478	\$41,477	\$43,576	\$45,782
Recreation Attendant	30		\$17.62	\$18.52	\$19.45	\$20.44	\$21.47	\$22.56
			\$3,055	\$3,210	\$3,372	\$3,543	\$3,722	\$3,911
			\$36,659	\$38,515	\$40,465	\$42,513	\$44,666	\$46,927
	31		\$18.07	\$18.98	\$19.94	\$20.95	\$22.01	\$23.13
			\$3,131	\$3,290	\$3,456	\$3,631	\$3,815	\$4,008
			\$37,576	\$39,478	\$41,477	\$43,576	\$45,782	\$48,100
	32		\$18.52	\$19.45	\$20.44	\$21.47	\$22.56	\$23.70
			\$3,210	\$3,372	\$3,543	\$3,722	\$3,911	\$4,109
			\$38,515	\$40,465	\$42,513	\$44,666	\$46,927	\$49,303
	33		\$18.98	\$19.94	\$20.95	\$22.01	\$23.13	\$24.30
			\$3,290	\$3,456	\$3,631	\$3,815	\$4,008	\$4,211
			\$39,478	\$41,477	\$43,576	\$45,782	\$48,100	\$50,535
Custodian	34		\$19.45	\$20.44	\$21.47	\$22.56	\$23.70	\$24.90
			\$3,372	\$3,543	\$3,722	\$3,911	\$4,109	\$4,317
			\$40,465	\$42,513	\$44,666	\$46,927	\$49,303	\$51,799
Administrative Assistant 1	35		\$19.94	\$20.95	\$22.01	\$23.13	\$24.30	\$25.53
			\$3,456	\$3,631	\$3,815	\$4,008	\$4,211	\$4,424
			\$41,477	\$43,576	\$45,782	\$48,100	\$50,535	\$53,093
	36		\$20.44	\$21.47	\$22.56	\$23.70	\$24.90	\$26.16
			\$3,543	\$3,722	\$3,911	\$4,109	\$4,317	\$4,535
			\$42,513	\$44,666	\$46,927	\$49,303	\$51,799	\$54,421
	37		\$20.95	\$22.01	\$23.13	\$24.30	\$25.53	\$26.82
			\$3,631	\$3,815	\$4,008	\$4,211	\$4,424	\$4,648
			\$43,576	\$45,782	\$48,100	\$50,535	\$53,093	\$55,781
Maintenance Worker 1 - Facilities	38		\$21.47	\$22.56	\$23.70	\$24.90	\$26.16	\$27.49
			\$3,722	\$3,911	\$4,109	\$4,317	\$4,535	\$4,765
			\$44,666	\$46,927	\$49,303	\$51,799	\$54,421	\$57,176
Administrative Assistant 2	39		\$22.01	\$23.13	\$24.30	\$25.53	\$26.82	\$28.18
Judicial Support Specialist			\$3,815	\$4,008	\$4,211	\$4,424	\$4,648	\$4,884
Police Services Specialist			\$45,782	\$48,100	\$50,535	\$53,093	\$55,781	\$58,605
Permit Coordinator	40		\$22.56	\$23.70	\$24.90	\$26.16	\$27.49	\$28.88
			\$3,911	\$4,109	\$4,317	\$4,535	\$4,765	\$5,006
			\$46,927	\$49,303	\$51,799	\$54,421	\$57,176	\$60,070

<u>CLASSIFICATIONS</u>	<u>RANGE</u>	<u>A STEP</u>	<u>B STEP</u>	<u>C STEP</u>	<u>D STEP</u>	<u>E STEP</u>	<u>F STEP</u>	
	41	Hourly	\$23.13	\$24.30	\$25.53	\$26.82	\$28.18	\$29.60
		Monthly	\$4,008	\$4,211	\$4,424	\$4,648	\$4,884	\$5,131
		Annually	\$48,100	\$50,535	\$53,093	\$55,781	\$58,605	\$61,572
Park Operations Worker	42		\$23.70	\$24.90	\$26.16	\$27.49	\$28.88	\$30.34
Maintenance Worker 1			\$4,109	\$4,317	\$4,535	\$4,765	\$5,006	\$5,259
			\$49,303	\$51,799	\$54,421	\$57,176	\$60,070	\$63,111
Accounting Technician	43		\$24.30	\$25.53	\$26.82	\$28.18	\$29.60	\$31.10
Recreation Program Specialist			\$4,211	\$4,424	\$4,648	\$4,884	\$5,131	\$5,391
			\$50,535	\$53,093	\$55,781	\$58,605	\$61,572	\$64,689
Human Resources Technician	44		\$24.90	\$26.16	\$27.49	\$28.88	\$30.34	\$31.88
Lead Judicial Support Specialist			\$4,317	\$4,535	\$4,765	\$5,006	\$5,259	\$5,526
			\$51,799	\$54,421	\$57,176	\$60,070	\$63,111	\$66,307
Records Management Coordinator	45		\$25.53	\$26.82	\$28.18	\$29.60	\$31.10	\$32.68
			\$4,424	\$4,648	\$4,884	\$5,131	\$5,391	\$5,664
			\$53,093	\$55,781	\$58,605	\$61,572	\$64,689	\$67,964
Administrative Assistant 3	46		\$26.16	\$27.49	\$28.88	\$30.34	\$31.88	\$33.49
Paralegal 1			\$4,535	\$4,765	\$5,006	\$5,259	\$5,526	\$5,805
Senior Permit Coordinator			\$54,421	\$57,176	\$60,070	\$63,111	\$66,307	\$69,663
	47		\$26.82	\$28.18	\$29.60	\$31.10	\$32.68	\$34.33
			\$4,648	\$4,884	\$5,131	\$5,391	\$5,664	\$5,950
			\$55,781	\$58,605	\$61,572	\$64,689	\$67,964	\$71,405
Deputy City Clerk	48		\$27.49	\$28.88	\$30.34	\$31.88	\$33.49	\$35.19
Information Systems Technician			\$4,765	\$5,006	\$5,259	\$5,526	\$5,805	\$6,099
Maintenance Worker 2 - Facilities			\$57,176	\$60,070	\$63,111	\$66,307	\$69,663	\$73,190
Maintenance Worker 2								
Payroll Coordinator								
Park Operations Lead								
Victim Advocate								
Code Enforcement Officer	49		\$28.18	\$29.60	\$31.10	\$32.68	\$34.33	\$36.07
Engineering Technician			\$4,884	\$5,131	\$5,391	\$5,664	\$5,950	\$6,252
Paralegal 2			\$58,605	\$61,572	\$64,689	\$67,964	\$71,405	\$75,020
Plans Examiner/Inspector 1	50		\$28.88	\$30.34	\$31.88	\$33.49	\$35.19	\$36.97
Public Works Inspector			\$5,006	\$5,259	\$5,526	\$5,805	\$6,099	\$6,408
Water Quality Technician			\$60,070	\$63,111	\$66,307	\$69,663	\$73,190	\$76,895
Associate Planner	51		\$29.60	\$31.10	\$32.68	\$34.33	\$36.07	\$37.89
Code Compliance Program Coordinator			\$5,131	\$5,391	\$5,664	\$5,950	\$6,252	\$6,568
Senior Engineering Technician			\$61,572	\$64,689	\$67,964	\$71,405	\$75,020	\$78,818
Executive Assistant	52		\$30.34	\$31.88	\$33.49	\$35.19	\$36.97	\$38.84
GIS Analyst			\$5,259	\$5,526	\$5,805	\$6,099	\$6,408	\$6,732
Recreation Supervisor			\$63,111	\$66,307	\$69,663	\$73,190	\$76,895	\$80,788
Human Resources Analyst	53		\$31.10	\$32.68	\$34.33	\$36.07	\$37.89	\$39.81
Rsrc Cnsvrtn/Nghbrhd Prgms Crdntr			\$5,391	\$5,664	\$5,950	\$6,252	\$6,568	\$6,901
Systems Analyst			\$64,689	\$67,964	\$71,405	\$75,020	\$78,818	\$82,808
Asset Management Coordinator								
Plans Examiner/Inspector 2	54		\$31.88	\$33.49	\$35.19	\$36.97	\$38.84	\$40.81
Senior Public Works Inspector			\$5,526	\$5,805	\$6,099	\$6,408	\$6,732	\$7,073
			\$66,307	\$69,663	\$73,190	\$76,895	\$80,788	\$84,878
GIS Coordinator/Analyst	55		\$32.68	\$34.33	\$36.07	\$37.89	\$39.81	\$41.83
			\$5,664	\$5,950	\$6,252	\$6,568	\$6,901	\$7,250
			\$67,964	\$71,405	\$75,020	\$78,818	\$82,808	\$87,000
Civil Engineer 1	56		\$33.49	\$35.19	\$36.97	\$38.84	\$40.81	\$42.87
			\$5,805	\$6,099	\$6,408	\$6,732	\$7,073	\$7,431
			\$69,663	\$73,190	\$76,895	\$80,788	\$84,878	\$89,175

<u>CLASSIFICATIONS</u>	<u>RANGE</u>	<u>A STEP</u>	<u>B STEP</u>	<u>C STEP</u>	<u>D STEP</u>	<u>E STEP</u>	<u>F STEP</u>	
Human Services Program Manager	57	Hourly	\$34.33	\$36.07	\$37.89	\$39.81	\$41.83	\$43.94
Program Manager		Monthly	\$5,950	\$6,252	\$6,568	\$6,901	\$7,250	\$7,617
		Annually	\$71,405	\$75,020	\$78,818	\$82,808	\$87,000	\$91,404
Senior Planner	58		\$35.19	\$36.97	\$38.84	\$40.81	\$42.87	\$45.04
Treasury Operations Manager			\$6,099	\$6,408	\$6,732	\$7,073	\$7,431	\$7,807
			\$73,190	\$76,895	\$80,788	\$84,878	\$89,175	\$93,689
	59		\$36.07	\$37.89	\$39.81	\$41.83	\$43.94	\$46.17
			\$6,252	\$6,568	\$6,901	\$7,250	\$7,617	\$8,003
			\$75,020	\$78,818	\$82,808	\$87,000	\$91,404	\$96,032
Assistant Building Services Manager	60		\$36.97	\$38.84	\$40.81	\$42.87	\$45.04	\$47.32
			\$6,408	\$6,732	\$7,073	\$7,431	\$7,807	\$8,203
			\$76,895	\$80,788	\$84,878	\$89,175	\$93,689	\$98,432
Park Operations Manager	61		\$37.89	\$39.81	\$41.83	\$43.94	\$46.17	\$48.51
Public Works Inspection Supervisor			\$6,568	\$6,901	\$7,250	\$7,617	\$8,003	\$8,408
			\$78,818	\$82,808	\$87,000	\$91,404	\$96,032	\$100,893
Associate City Attorney/Prosecutor	62		\$38.84	\$40.81	\$42.87	\$45.04	\$47.32	\$49.72
City Clerk			\$6,732	\$7,073	\$7,431	\$7,807	\$8,203	\$8,618
Civil Engineer 2			\$80,788	\$84,878	\$89,175	\$93,689	\$98,432	\$103,416
Stormwater Compliance Manager	63		\$39.81	\$41.83	\$43.94	\$46.17	\$48.51	\$50.96
Facilities Manager			\$6,901	\$7,250	\$7,617	\$8,003	\$8,408	\$8,833
			\$82,808	\$87,000	\$91,404	\$96,032	\$100,893	\$106,001
Court Administrator	64		\$40.81	\$42.87	\$45.04	\$47.32	\$49.72	\$52.24
			\$7,073	\$7,431	\$7,807	\$8,203	\$8,618	\$9,054
			\$84,878	\$89,175	\$93,689	\$98,432	\$103,416	\$108,651
Assistant Parks Director	65		\$41.83	\$43.94	\$46.17	\$48.51	\$50.96	\$53.54
Economic Development Manager			\$7,250	\$7,617	\$8,003	\$8,408	\$8,833	\$9,281
Chief Prosecuting Attorney/Assistant City Attorney			\$87,000	\$91,404	\$96,032	\$100,893	\$106,001	\$111,367
Engineering Review Manager	66		\$42.87	\$45.04	\$47.32	\$49.72	\$52.24	\$54.88
Human Resources Manager			\$7,431	\$7,807	\$8,203	\$8,618	\$9,054	\$9,513
Information Systems Manager			\$89,175	\$93,689	\$98,432	\$103,416	\$108,651	\$114,151
Public Works Maintenance Supervisor								
Assistant City Attorney	67		\$43.94	\$46.17	\$48.51	\$50.96	\$53.54	\$56.25
Assistant City Engineer			\$7,617	\$8,003	\$8,408	\$8,833	\$9,281	\$9,750
			\$91,404	\$96,032	\$100,893	\$106,001	\$111,367	\$117,005
Building Services Manager	68		\$45.04	\$47.32	\$49.72	\$52.24	\$54.88	\$57.66
Planning Manager			\$7,807	\$8,203	\$8,618	\$9,054	\$9,513	\$9,994
			\$93,689	\$98,432	\$103,416	\$108,651	\$114,151	\$119,930
Assistant Finance Director	69		\$46.17	\$48.51	\$50.96	\$53.54	\$56.25	\$59.10
			\$8,003	\$8,408	\$8,833	\$9,281	\$9,750	\$10,244
			\$96,032	\$100,893	\$106,001	\$111,367	\$117,005	\$122,929
	70		\$47.32	\$49.72	\$52.24	\$54.88	\$57.66	\$60.58
			\$8,203	\$8,618	\$9,054	\$9,513	\$9,994	\$10,500
			\$98,432	\$103,416	\$108,651	\$114,151	\$119,930	\$126,002
	71		\$48.51	\$50.96	\$53.54	\$56.25	\$59.10	\$62.09
			\$8,408	\$8,833	\$9,281	\$9,750	\$10,244	\$10,763
			\$100,893	\$106,001	\$111,367	\$117,005	\$122,929	\$129,152
Senior Assistant City Attorney	72		\$49.72	\$52.24	\$54.88	\$57.66	\$60.58	\$63.64
			\$8,618	\$9,054	\$9,513	\$9,994	\$10,500	\$11,032
			\$103,416	\$108,651	\$114,151	\$119,930	\$126,002	\$132,381
	73		\$50.96	\$53.54	\$56.25	\$59.10	\$62.09	\$65.24
			\$8,833	\$9,281	\$9,750	\$10,244	\$10,763	\$11,308
			\$106,001	\$111,367	\$117,005	\$122,929	\$129,152	\$135,690
City Engineer	74		\$52.24	\$54.88	\$57.66	\$60.58	\$63.64	\$66.87
			\$9,054	\$9,513	\$9,994	\$10,500	\$11,032	\$11,590
			\$108,651	\$114,151	\$119,930	\$126,002	\$132,381	\$139,082

<u>CLASSIFICATIONS</u>	<u>RANGE</u>	<u>A STEP</u>	<u>B STEP</u>	<u>C STEP</u>	<u>D STEP</u>	<u>E STEP</u>	<u>F STEP</u>	
	75	Hourly	\$53.54	\$56.25	\$59.10	\$62.09	\$65.24	\$68.54
		Monthly	\$9,281	\$9,750	\$10,244	\$10,763	\$11,308	\$11,880
		Annually	\$111,367	\$117,005	\$122,929	\$129,152	\$135,690	\$142,559
	76		\$54.88	\$57.66	\$60.58	\$63.64	\$66.87	\$70.25
			\$9,513	\$9,994	\$10,500	\$11,032	\$11,590	\$12,177
			\$114,151	\$119,930	\$126,002	\$132,381	\$139,082	\$146,123
	77		\$56.25	\$59.10	\$62.09	\$65.24	\$68.54	\$72.01
			\$9,750	\$10,244	\$10,763	\$11,308	\$11,880	\$12,481
			\$117,005	\$122,929	\$129,152	\$135,690	\$142,559	\$149,777
	78		\$57.66	\$60.58	\$63.64	\$66.87	\$70.25	\$73.81
			\$9,994	\$10,500	\$11,032	\$11,590	\$12,177	\$12,793
			\$119,930	\$126,002	\$132,381	\$139,082	\$146,123	\$153,521
City Attorney (Contract)	79		\$59.10	\$62.09	\$65.24	\$68.54	\$72.01	\$75.65
Community & Economic Development Director			\$10,244	\$10,763	\$11,308	\$11,880	\$12,481	\$13,113
Finance & Information Systems Director			\$122,929	\$129,152	\$135,690	\$142,559	\$149,777	\$157,359
Parks & Recreation Director								
Public Works Director								
	80		\$60.58	\$63.64	\$66.87	\$70.25	\$73.81	\$77.54
			\$10,500	\$11,032	\$11,590	\$12,177	\$12,793	\$13,441
			\$126,002	\$132,381	\$139,082	\$146,123	\$153,521	\$161,293